

CUBA INDEPENDENT SCHOOL DISTRICT

BOARD OF EDUCATION

DIANNA MAESTAS, President
TAYLOR PINTO, Vice-President
VIVIAN KEETSO, Secretary
CARL STERN, Member
ELIZABETH MARTIN, Member



ADMINISTRATION

ADAN DELGADO, Superintendent
RHIANNON CHAVEZ, Finance Director
ARSENIO JACQUEZ, High School Principal
SHIRLEY HURFORD, Elementary/Mid School Principal

Minutes of Regular School Board Meeting May 16, 2018 6:00 PM CISD Boardroom

I. Introduction

- 1.1 **Call to Order:** President Dianna Maestas called the meeting to order at 6:06pm.
- 1.2 **Pledge of Allegiance:** President Dianna Maestas led the Pledge of Allegiance.
- 1.3 **Roll Call:** Board Secretary Vivian Keetso took roll call. President Dianna Maestas – Present; Vice President Taylor Pinto – Present; Secretary Vivian Keetso – Present; Board member Dr. Carl Stern – Present; Board Member Elizabeth Martin – Present.
- 1.4 ***Approval of Agenda:** Ms. Maestas called for a motion to approve the agenda. Carl Stern made a motion to approve agenda with the addition and Elizabeth Martin seconded the motion. All aye, the motion carried.
- 1.5 ***Approval of Minutes from Regular Board Meeting Wednesday, April 18, 2018 and Special Board Meeting Monday, April 23, 2018:** Dianna Maestas asked if there were any questions or comments, regarding meeting minutes from the Wednesday, April 18, 2018 and the Special Board Meeting Monday, April 23, 2018. There were no more questions or comments regarding the regular meeting minutes so Dianna called for a motion to approve the minutes as presented. Vivian Keetso made a motion to approve the minutes as presented and Carl Stern seconded the motion. All aye – the motion carried.

II. Presentations:

2.1 **Potential Agreement between CISD and AMI Kids – Daniel Bacallao**

The director of AMI Kids attended the meeting and discussed with the Board of Education how he plans to work with the Cuba Independent School District to provide FTE to the kids in his facility who are in the Cuba district and are looking to continue their education.

III. Superintendent Report:

Mr. Delgado gave program updates:

Vacancies:

The district is continuing to look to hire someone for the Spanish/Bilingual teacher position for both middle and high school. Interviews have been in progress for this position. As well as the special education teacher position, pre-k teacher and middle school English and Social Studies teacher positions. We are currently awaiting recommendations for the middle school English teacher position as well as transfers for the middle school social studies and middle school PE teacher positions. There is a pending transfer in place or a reading specialist position that will be at the elementary school as well. School staff attended job fairs at the University of New Mexico, Eastern New Mexico University and New Mexico State. The overall turnout was very low for teacher recruitment, each person who attended only spoke to about 3-4 candidates at each job fair. It was said that

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3.1 Fundraiser Report: None

Public Comment: None

IV. Old Business:

4.1 Updated Tobacco Policy (First Reading):

The New Mexico State Advisory Policy on Tobacco Free Schools was provided to the Board of Education for review. A second reading will be placed on the June 20, 2018 board meeting agenda.

4.2 State of New Mexico FY 2017 Annual Report:

The State of New Mexico State FY 2017 Annual Report booklets were provided to the Board of Education for informational purposes only. No action was taken by the Board of Education.

4.3 Strategic Planning

Superintendent Delgado stated he looked in to the role of the Board of Education during strategic planning and after review, he concluded that it could go one of two ways. A “top to bottom approach” or a “bottom to top approach” which is the way Mr. Delgado has commonly seen it done in the past. What that means is the administrators and district start working with the students, then the staff. Eventually working with the parents and community and finally the Board of Education. The idea is to gain each stakeholders opinions and thoughts about what the school district should be working towards for future goals. An executive summary draft was provided to the Board of Education of what the previous strategic planning meeting participants came up with. Mr. Delgado is hoping with this involvement and feedback the Board of Education will entrust him to kick off some great things for the following school year. Board member Carl Stern stated he is always pleased in hearing the Superintendents report because of all the wonderful plans that are being set within the district. He mentioned these type of things make him very proud to represent the school district but he does not see how a “bottom up approach” would be as effective as getting the community involved seeing as how they are a huge part of the districts support systems. Mr. Delgado thanked Mr. Stern for his input and stated he will consider this when moving forward. No action was taken by the Board of Education

V. New Business Approvals:

5.1 * Facility Use Request: HS Gymnasium for AMI Kids Basketball Tournament June 23-24, 2018 and Theresa Haines Basketball Tournament August 3-5, 2018

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.1 * Facility Use Request: HS Gymnasium for AMI Kids Basketball Tournament June 23-24, 2018 and Theresa Haines Basketball Tournament August 3-5, 2018. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Taylor Pinto made a motion to approve and Elizabeth Martin seconded the motion. All aye – the motion carried.

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5.2 * Pool Improvement Project:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.2 * Pool Improvement Project. Due to the timing of the project, Superintendent Delgado asked that the action be postponed to after the summer season in September. He stated this project will take roughly one month to complete and the district did not want to shut down the pool during its busiest season (summer) to do so. The pool did pass the inspection so the insulation project does not affect the regulations to keep the pool running. There were no further questions or comments regarding this item, so Ms. Maestas called for a motion to table the item as presented to the board. Carl Stern made a motion to table this action item and Vivian Keetso seconded the motion. All aye – the motion carried.

5.3 * State Bilingual Applications (Elementary, Middle and High School):

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.3 * State Bilingual Applications (Elementary, Middle and High School). There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Vivian Keetso made a motion to approve and Carl Stern seconded the motion. All aye – the motion carried.

5.4 * Approval of Cardboard Waste Collection for Recycling:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.4 * Approval of Cardboard Waste Collection for Recycling. Mr. Ernest Cordova was present to discuss his action plan in working with the Cuba Independent School District to collect the cardboard waste. There were no further questions or comments so Ms. Maestas called for a motion to approve these items as presented. Carl Stern made a motion to approve and Vivian Keetso seconded the motion. All aye – the motion carried.

5.5 * Budget Adjustment Requests:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.5 * Budget Adjustment Requests. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Vivian Keetso made a motion to approve and Carl Stern seconded the motion. All aye – the motion carried.

5.6 * Vouchers:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.6 * Vouchers. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Carl Stern made a motion to approve and Vivian Keetso seconded the motion. All aye – the motion carried.

5.7 * Budget Report:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.7 * Budget Report. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Vivian Keetso made a motion to approve and Carl Stern seconded the motion. All aye – the motion carried.

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5.8 * 2018-2019 Salary Schedules:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.8 * 2018-2019 Salary Schedules. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Elizabeth Martin made a motion to approve and Vivian Keetso seconded the motion. All aye – the motion carried.

5.9 * 2018-2019 Operating Budget:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.9 * 2018-2019 Operating Budget. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Carl Stern made a motion to approve and Vivian Keetso seconded the motion. All aye – the motion carried.

5.10 * Donation to Cuba Independent School District – Dr. Carl Stern:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.10 * Donation to Cuba Independent School District – Dr. Carl Stern. Dr. Stern has some concerns with the board policy listed for donations to the Cuba Independent School District and he would like to see if there was a way to possibly adopt a new policy or revise the current policy while remaining in compliance with statutes and regulations to possibly include allowing anonymous donations as well. Mr. Delgado stated the district will need to look into getting legal advice on this topic in particular and if able to, there will need to be approval by the board in an open meeting at some point prior to implementing this policy. Dr. Stern then went on to mention how he would like to donate \$1000.00 to the district to reimburse the Cuba Schools for costs and fees from the San Antonio 2018 National School Board Association Annual Conference. He was unable to attend and therefore would like to make up for the schools losses on his part. He also stated how strongly he felt about providing anonymous donations to the school and providing a policy, which supports this action for anyone wanting to do so. There were no more questions or comments so Ms. Maestas called for a motion to approve these items as presented Vivian Keetso made a motion to approve and Elizabeth Martin seconded the motion. All aye – the motion carried.

5.11 * High School Redesign Network Assurances:

President Dianna Maestas asked if there were any questions or comments, regarding the action item 5.11 * High School Redesign Network Assurances. There were no questions or comments so Ms. Maestas called for a motion to approve these items as presented. Carl Stern made a motion to approve and Vivian Keetso seconded the motion. All aye – the motion carried.

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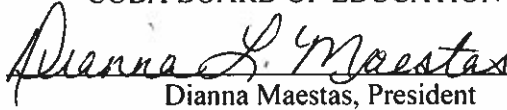
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VI. Closing

6.1 Next Regular Meeting: June 20, 2018, CISD Boardroom, 6:00 pm: President Dianna Maestas reminded the Board of the next regular board meeting on Wednesday, June 20 at 6:00 pm at the CISD Board Room.


6.2 * Adjournment: Dianna Maestas called for a motion to adjourn the meeting. Taylor Pinto made a motion to adjourn and Elizabeth Martin seconded the motion. All aye - the motion carried. The meeting was adjourned at 8:43 pm.

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Dianna Maestas, President

ATTEST



Vivian Keetso, Secretary

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