



CUBA INDEPENDENT SCHOOLS JOHNSON O'MALLEY INDIAN EDUCATION COMMITTEE

Regular Meeting

May 26, 2020

Google Meets Conference Call During COVID-19

4:30 pm

I. Call Meeting to order: *Meeting called to order by President, George Aragon, at 4:30 pm.*

a. Welcome Address: *George Aragon, IEC President*

b. Approval of agenda: *Tina Chavez made motion to approve agenda. Vote: 2 for, 0 against.*

c. Approval of prior minutes: *Tina Chavez made motion to approve prior minutes. Vote: 2 for, 0 against.*

II. Public Comment:

**Any interested person may submit data, views, or arguments in writing to the IEC members on any school related topic. An individual or representative wishing to give public comment shall register prior participating in public comment. Additionally, when registering for public comment, the speaker shall be required to identify the subject matter of their proposed comment when they register. Speakers are allotted three minutes, or an amount of time otherwise designated by the IEC President at the beginning of the meeting. The IEC president, in his/her sole discretion, may shorten/lengthen the comment period time to ensure that the meeting is efficiently and promptly conducted. All speakers are strongly encouraged to abide by all time-limitations, to avoid personal attacks, to utilize all administrative avenues for complaint resolution before bringing issues to the board, and to avoid identifying students or staff in comments, and to present all comments professionally and respectfully. Persons requiring special assistance or services, such as a sign language interpreter, should call (575)-289-3211 at least three business days before the meeting.*

None

III. Reports

a. Budget Report- Rhiannon Chavez

i. JOM Regular Funds

1. Reallocation



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ii. JOM Unexpended Funds

Rhiannon reported on what funds are left in JOM (encumbered and unencumbered) as well as how to access those funds or reallocate them for the needs of students. There was a discussion amongst IEC members that there will be a need for reallocation this year due to COVID-19 and new expenses coming up as well as the cancellation of any plans for travel for IEC, parents, and students alike. Rhiannon reported about the need for budget summary reports to use money available, which can take a few months. Raphaelita discussed the difference between JOM regular funding vs. JOM Unexpended Funds.

IEC President George Aragon, suggested food purchases, however it is hard to determine how to spend money during these uncertain times. Rhiannon suggested waiting until July to help us determine what the future will require as far as spending of JOM funds. Both IEC members were in agreement that it would be wise to wait to see how JOM funds can be utilized in the future once we were all now aware of deadlines for spending. Funds might be used towards distance learning if that continues in the future, particularly with student projects that some parents had to pay out of pocket. Will revisit topic in late July/August.

b. End of School Year Report

- i. Graduation
- ii. Distance Learning Success

Indian Education Director, Raphaelita Phillips, gave an overview of the progress and success of the end of the school year and graduation success. Update of how COVID-19 has affected last 9 weeks and observations from move to remote learning. IEC members shared their struggles and achievements with their own students during this time and gave some suggestions of what could improve but overall were happy with the outcome.

IV. Old Business

- a. Navajo Nation Bilingual Seal
- b. CISD Bilingual Seal

Indian Education Director, Raphaelita Phillips, gave an update on the number of students who successfully completed the Navajo Nation Bilingual Seal as well as the CISD Bilingual Seal in each language. One senior successfully obtained the Navajo Nation Bilingual Seal, for the first time in CISD history. Five students obtained the CISD Bilingual Seal in Spanish and in Navajo, each, with a mixture of juniors and seniors. This was the first year we offered the CISD Bilingual Seal and saw huge success, looking only to improve it in coming years.

V. New Business

- a. IEC bylaws Review



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- i. Conflict of Interest Waiver
- b. Recruitment of new member
 - i. Review of applicants
- c. New school Year
 - i. Needs Assessment at Registration
 - ii. Virtual Learning with COVID-19

Indian Education Director, Raphaelita Phillips, reported on the need for approving the new IEC bylaws for the new school year. A copy of the previous years' bylaws had been sent to IEC members for their review. No new suggestions or revisions were shared by IEC members, but Mrs Phillips informed them Dr Tamez, CISD contract grant writer, was going to review them as well and provide some feedback. It was decided that revisions from Dr Tamez would be added and new bylaws would be signed into effect at the next meeting. Mrs Phillips also revealed that JOM bylaws state that a Conflict of Interest Waiver should exist for any member of IEC that is employed by CISD, either full-time, temporary, or seasonal. It was agreed upon by Mr Aragon and Ms Chavez that a waiver should be kept on file for Mr Aragon for the following school year, as he is currently employed by CISD.

There is a need for a new member in the IEC, as Ms Chiquito resigned at the beginning of the year. Recruitment of a new member has shown poor results as one applicant has submitted their letter of interest, which was shared with IEC members before this meeting. IEC members and Mrs Phillips discussed the need for a new member who will take Ms Chiquito's place, while abiding by IEC bylaws set forth for recruitment of a new member. It was decided that this topic would be further discussed at the next meeting, once further research and insight was provided on the process.

Mrs Phillips discussed the need for a revised Needs Assessment survey to be administered at registration. Generally this is provided in-person at the sites of registration, however with COVID-19, this survey will more than likely need to move to a digital version. IEC members and Mrs Phillips discussed the most efficient ways to get participation and feedback from parents while using technology. In addition, they discussed the needs for change in the content of the survey due to the effects of COVID-19, new technological advances, and the needs of students that have changed over the years. It was decided to have Mrs Phillips start work on this survey and continue to share and brainstorm with IEC members throughout the summer before rolling it out for registration.

VI. Announcements:

None.

VII. Next Meeting Date and Location:



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IEC President, George Aragon, decided June 9 @ 4:30 pm would be the best time to host another meeting to discuss tabled and on-going issues.

VIII. Adjournment:

IEC President, George Aragon, adjourned at 5:35 pm.