

CUBA INDEPENDENT SCHOOL DISTRICT

BOARD OF EDUCATION
CHRISTINE MONTOYA, President
PAMELA CAYADITTO, Vice-President
VIVIAN KEETSO, Secretary
TAYLOR PINTO, Member
DIANNA MAESTAS, Member



ADMINISTRATION
KIRK HARTOM, Superintendent
RHIANNON CHAVEZ, Finance Director
AL MADERA, High School Principal
ED PAINTER, Mid School Principal
PADDY DOMIER Ph.D., Elementary Principal

Minutes of Regular School Board Meeting January 15, 2014

5:30 PM

Board Room

1. **Call to Order:** President, Christine Montoya called the meeting to order at 5:31 pm.
2. **Pledge of Allegiance:** President Christine Montoya led the Pledge of Allegiance.
3. **Roll Call:** Mrs. Montoya asked Mrs. Keetso to take roll call. President Christine Montoya – Present. Vice President Pamela Cayaditto – Present. Secretary Vivian Keetso – Present. Member Taylor Pinto – Present, Member Dianna Maestas - Present.
4. **Recognition: Don Moore & Esther May**
Longtime residents of the community, Don Moore & Esther May were recognized for educational service to the district.
5. **Consent Agenda:**
 - 5.1 *Adoption of the Agenda
 - 5.2 *Approval of Minutes from December 18, 2013 Regular Meeting:
 - 5.3 *Approval of BARs & Vouchers:

Mrs. Rhiannon Chavez presented the following BARs for approval:

<u>Fund Code</u>	<u>Fund Name</u>	<u>BAR #</u>	<u>Amount</u>
24162	Title I School Improvement	062.000.1314.0038.IB	\$ 12,386.00
14000	Instructional Materials	062.000.1314.0036.IB	\$ 3,921.00
14000	Instructional Materials	062.000.1314.0037.IB	\$ 7,217.00
25147	Impact Aid, Indian Education	062.000.1314.0039.T	\$.00
27115	Robotics	062.000.1314.0040.T	\$.00
27149	Pre-K Initiative	062.000.1314.0041.T	\$.00
29107	City/County Grant	062.000.1314.0042.T	\$.00
Budget Impact			\$ 23,524.00

Mrs. Christine Montoya called for a motion to approve the Consent Agenda as presented. Mrs. Vivian Keetso made a motion to approve the Consent Agenda and Mrs. Pamela Cayaditto seconded the motion. The motion carried.

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6. Public Comment:

Nora Diaz requested procedure for requests to place an item on the Board Agenda.

Wally Toledo, representing Torreon Chapter House for Mr. Dave Rico, requested that consideration be given to conduct at least one Board Meeting per school year at each Chapter House within the district.

Al Madera gave the Board an update on activities, beginning Tuesday, January 22nd, for the Indian Education Grant.

7. Superintendent's Report:

Mr. Hartom updated the Board on CISD Student Demographics. As of January 8, 2014, a total of 544 students were enrolled.

7.1 Parent Survey Update: Mr. Hartom informed the Board that the Parent Survey has been placed on the website – through the month of February. Preliminary results are as follows:

Parents are liking the fact that our schools:

- Hold High Expectations
- Teachers Using Multiple Instructional Strategies in Classrooms
- Students Feel Safe
- Focus on Literacy & Math Skills
- Have a School Improvement Plan & a Mission They Support
- Have Adequate Transportation

Areas parents are indicating are in need of improvement:

- Up-to-Date Technology
- Consistent Discipline
- More Choice of Extra-Curricular Activities

7.2 Educational Plan for Student Success (EPSS): Mr. Hartom stated that the process of meeting the proposed goals on the EPSS is in varying stages. We are focusing on a Smarter Return on NM Investment, Ready for Success, Rewarding Effective Teachers, Real Results and Accountability, and Effective Parental Options. Mr. Hartom will submit information at the next regular meeting on exactly *how* the goals are being met.

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7.3 Special Education Update: The Special Education Department continues to consolidate the overall program. Parents are indicating that resources seem more attainable and available than previously. Mr. Hartom informed the Board that as per NMPED, the district has completed the *Special Education Action Plan* which includes offering and providing ancillary services. At the next scheduled staff in-service, planning will begin to implement use of regular education teachers with special education teachers for collaboration in a team-teaching environment for true inclusion.

7.4 Bullying Initiative: In order to address alleged incidents of bullying, Mr. Hartom introduced a program entitled *The Bully Project*. The program begins with viewing of a movie on the subject. The program also includes materials for use by parents, students, and educators. The movie has been ordered and Mr. Hartom said he will collaborate with the Safety Committee on how to efficiently utilize the resources.

7.5 Bond Election Update: Mr. Hartom gave the Board an update on action to date for the upcoming Bond Election on February 4, 2013.

Mr. Hartom submitted *CISD Native American Education Policies and Procedures* for first reading and requested a special board meeting for approval of the policies and procedures because they are due January 26th.

8. New Business:

8.1 *Approval of Policy Advisory No. 105 – Tobacco Use By Staff Members/Smoking; Policy Advisory No. 106 – Tobacco Use By Students/Smoking; Policy Advisory No. 107 – Tobacco Use/Smoking on School Premises: Mrs. Christine Montoya called for a motion to approve Policy Advisory Numbers 105, 106 & 107, presented for first reading at the regular board meeting on December 18, 2013. Mr. Taylor Pinto made a motion to approve and the motion was seconded by Mrs. Dianna Maestas. The motion carried.

9. Executive Session: Pursuant to Section 10-15-1 (H) (2) NMSA 1978, the Board reserves the right to go into executive session:

President Christine Montoya called for a motion to go into executive session to discuss the superintendent's evaluation. Mrs. Dianna Maestas made a motion to go into executive session and the motion was seconded by Mrs. Pamela Cayaditto. The motion carried. Roll call: President Christine Montoya – present; Vice President Pamela Cayaditto – Present; Vivian Keetso – Present; Taylor Pinto – Present; Dianna Maestas – Present. Executive session began at 6:44 pm.

Mrs. Montoya called for a motion to reconvene the meeting from executive session at 8:20 pm, certifying that only the superintendent evaluation had been discussed. Mrs. Pamela Cayaditto made a motion and Mr. Taylor Pinto seconded the motion. The motion carried. Roll call vote was taken. Christine Montoya – present, Vivian Keetso – present, Taylor Pinto – present, Dianna Maestas – present.

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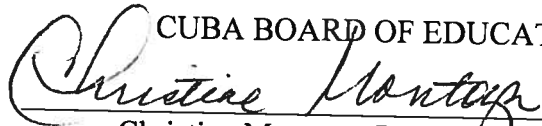


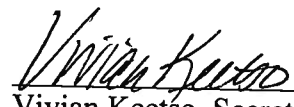
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10. Closing

10.1 **Next Regular Meeting, February 19, 2014 at 5:30 pm:** Mrs. Christine Montoya reminded the Board of the Special Board Meeting on Wednesday, January 22, 2013 at 5:30 pm for the purpose of approving the *CISD Native American Education Policies and Procedures* as presented under item # 7, Superintendent Report, and the next regular Board Meeting on February 19, 2014 at 5:30 pm to be held at the Torreon Chapter House.

10.2 ***Adjournment:** Mrs. Christine Montoya called for a motion to adjourn the meeting. Mrs. Dianna Maestas made a motion to adjourn and Mrs. Pamela Cayaditto seconded the motion. The motion carried. The meeting adjourned at 8:29 pm.

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Christine Montoya, President

ATTEST

Vivian Keetso, Secretary

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