

# CUBA INDEPENDENT SCHOOL DISTRICT

**BOARD OF EDUCATION**  
 CHRISTINE MONTOYA, President  
 PAMELA CAYADITTO, Vice-President  
 VIVIAN KEETSO, Secretary  
 TAYLOR PINTO, Member  
 DIANNA MAESTAS, Member



**ADMINISTRATION**  
 KIRK HARTOM, Superintendent  
 RHIANNON CHAVEZ, Finance Director  
 AL MADERA, High School Principal  
 ED PAINTER, Mid School Principal  
 PADDY DOMIER Ph.D., Elementary Principal

## Minutes of Regular School Board Meeting February 19, 2014

**6:00 PM**

**Torreon Chapter House**

1. **Call to Order:** President, Christine Montoya called the meeting to order at 6:00 pm.
2. **Pledge of Allegiance:** President Christine Montoya led the Pledge of Allegiance.
3. **Roll Call:** Mrs. Montoya asked Mrs. Keetso to take roll call. President Christine Montoya – Present. Vice President Pamela Cayaditto – Present. Secretary Vivian Keetso – Present. Member Taylor Pinto – Present, Member Dianna Maestas - Present.
4. **Recognition: Wally Toledo – Past School Board Member**  
 Mr. Hartom presented Mr. Wally Toledo with a certificate of recognition for service to the district as Board Member from 2011-2013.
5. **Consent Agenda:**
  - 5.1 \*Adoption of the Agenda
  - 5.2 \*Approval of Minutes from January 15 Regular Meeting & Special Meeting on January 22, 2014
  - 5.3 \*Approval of BARs & Vouchers
  - 5.4 \*Approval of Out of State Travel: Superintendent to Advanced Ed Accreditation Visit, Panama City, FL. March 31-April 2, 2014
  - 5.5 \*Approval of Fundraiser Request: HS Student Council – St. Patrick’s Day Bake Sale (3/17/14)

Mrs. Rhiannon Chavez presented the following BARs for approval:

| <b>Fund Code</b>     | <b>Fund Name</b>                        | <b>BAR #</b>         | <b>Amount</b>        |
|----------------------|-----------------------------------------|----------------------|----------------------|
| 24101                | Title I                                 | 062.000.1314.0043.I  | \$192,140.00         |
| 24106                | IDEA-B                                  | 062.000.1314.0044.I  | \$123,656.00         |
| 24109                | IDEA-B Preschool                        | 062.000.1314.0045.I  | \$ 8,762.00          |
| 24120                | IDEA-B Risk Pool                        | 062.000.1314.0046.IB | \$ 8,762.00          |
| 24153                | Title III                               | 062.000.1314.0047.I  | \$ 3,250.00          |
| 29102                | Private Direct Grants                   | 062.000.1314.0048.IB | \$ 3,250.00          |
| 29106                | 2010 GO Bonds Student Library Fund SB-1 | 062.000.1314.0049.IB | \$ 203.00            |
| 11000                | Operational                             | 062.000.1314.0050.M  | \$ .00               |
| 27150                | Indian Education Act                    | 062.000.1314.0051.M  | \$ .00               |
| 31700                | SB-9                                    | 062.000.1314.0052.I  | \$100,143.00         |
| <b>Budget Impact</b> |                                         |                      | <b>\$ 440,166.00</b> |

**PO Box 70, #50 County Rd 13, Cuba, NM 87013, Phone: 575-289-3211, Fax: 575 289-3314**

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Mrs. Christine Montoya called for a motion to approve the Consent Agenda as presented. Mr. Taylor Pinto requested to pull item number 5.4 - Out of State Travel for Superintendent Hartom. Mrs. Christine Montoya stated that the item will be placed as item number 8.3 on the agenda, under New Business. Mrs. Montoya then called for a motion to approve the Consent Agenda as stated. Mrs. Pamela Cayaditto made a motion to approve the Consent Agenda and Mrs. Dianna Maestas seconded the motion. The motion carried.

#### 6. Public Comment:

William L. Huyssoon thanked the Board for approving the Fundraiser Request for the HS Wood Shop Class, at the January 22, 2013 regular meeting. Mr. Huyssoon then requested the Board and Administration consider placing an item on the March 19, 2014 meeting agenda for approval of a curriculum for 9<sup>th</sup> graders to become certified in First Aid and CPR.

Dr. Carl Stern expressed the importance to students, of community volunteers. He requested that the Board consider creating a venue for these volunteers. He stated that he would like to teach Robotics and Computer Science as he did last year when the after school tutoring program was established. Dr. Stern mentioned that his wife, Ann Stern had prepared snacks for evening meeting attendees.

Mr. Dave Rico, Torreon Chapter President, thanked the Board and Administration for agreeing to have the Board Meeting at the Torreon Chapter House. He requested that Cuba Schools continue to partner on issues of tradition and culture. He also requested that dialog continue at all area chapter houses. He requested articles regarding student achievement be placed in monthly publications of the Cuba News.

Mr. Leo Charley stated that he has concerns about road conditions in the area and the safety issues they create. He also requested future parent-teacher conferences be held at the chapter houses.

Mr. Nathan Duran expressed concern that Middle School Basketball Teams are not allowed to utilize the Middle School Gym for practices. He stated that the school should support concerns of parents in order to carry on the vision of the school.

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## 7. Superintendent's Report:

Mr. Hartom updated the Board on CISD Student Demographics. As of February 6, 2014, a total of 539 students were enrolled.

**7.1 Parent Survey Update:** Mr. Hartom informed the Board that the Parent Survey will be on the school website through the month of February. Preliminary results are as follows:

Parents are liking the fact that our schools:

- Hold High Expectations
- Buildings are in good repair
- Teachers using multiple instructional strategies in their classrooms
- Students feel safe
- We focus on literacy and math skills
- Provide appropriate and sufficient information about my student's education
- We have a school improvement plan and a mission they support
- We have adequate transportation

Areas parents are indicating that are in need of improvement:

- Consistent Discipline
- Additional Choices for Extra-Curricular Activities
- Administrators making decisions in the best interest of students

**7.2 Bond Election Update:** Results were 112 votes FOR the Bond and 15 votes AGAINST.

**7.3 Professional Development:** Staff trainings have so far centered around the district EPSS Plan. On February 28, at the next staff in-service, training will be on *Inclusive Education Training*. This training will focus on regular education staff with student-focused accommodations and team-teaching with Special Education staff.

**7.4 Calendar:** Cuba Schools have submitted two preliminary calendars for staff review – a traditional version and 4.5 Calendar which would address professional development needs with focus on curriculum improvement and engagement of students in achievement. Staff will have opportunity to view and comment on the two calendars.

**7.5 Girl Bullying Conference:** Mr. Madera has proposed sending teacher-leaders to the National Girl Bullying Conference in Chicago to springboard the Anti-bullying program at the schools.

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### 8. New Business:

- 8.1 **AMI Presentation:** Executive Director, Marvin Farrall, staff, and students from AMI Sandoval gave a presentation on the facility and program.
- 8.2 **Policy Advisory - Alternate Demonstration of Competency:** Mr. Hartom summarized the policy advisory regarding options for adopting components of alternate demonstration of competency for graduation. Recommendations for the components will be submitted at a future meeting.
- 8.3 **\*Approval of Out of State Travel - Superintendent to Advanced Ed Accreditation Visit, Panama City, FL. March 31-April 2, 2014:** Mr. Hartom stated that the out of state travel is the second accreditation visit. Mr. Taylor Pinto asked if there would be an expense to the district for travel and would someone be appointed to be in charge while the superintendent is out of the district. Mr. Hartom stated that all expenses are covered and he assured the Board that he would appoint someone to be in charge during his absence.

Mrs. Christine Montoya called for a motion to approve out of state travel for Mr. Hartom. Mrs. Dianna Maestas made a motion to approve and Mr. Taylor Pinto seconded the motion. The motion carried.

### 9. Executive Session: Pursuant to Section 10-15-1 (H) (2) NMSA 1978, the Board reserves the right to go into executive session:

President Christine Montoya called for a motion to go into executive session to discuss a limited personnel matter, specifically to discuss the possible extension of the superintendent's contract. Mrs. Dianna Maestas made a motion to go into executive session and the motion was seconded by Mr. Taylor Pinto. The motion carried. Roll call: President Christine Montoya – present; Vice President Pamela Cayaditto – Present; Vivian Keetso – Present; Taylor Pinto – Present; Dianna Maestas – Present. Executive session began at 7:18 pm.

Mrs. Montoya called for a motion to reconvene the meeting from executive session at 8:04 pm, certifying that only the superintendent contract extension had been discussed. Mr. Taylor Pinto made a motion and Mrs. Dianna Maestas seconded the motion. The motion carried. Roll call vote was taken. Christine Montoya – present, Vivian Keetso – present, Taylor Pinto – present, Dianna Maestas – present.

Mrs. Christine Montoya called for a vote to extend Superintendent Kirk Hartom's contract for one year with an increase in pay as designated for all other staff by the legislature. Mrs. Pamela Cayaditto – Yes, Mrs. Vivian Keetso – Yes, Mrs. Christine Montoya – Yes, Mr. Taylor Pinto – Yes, Mrs. Dianna Maestas – Yes. Mrs. Christine Montoya called for a motion to approve. Mrs. Dianna Maestas made a motion to approve and Mr. Taylor Pinto seconded the motion. The motion carried.

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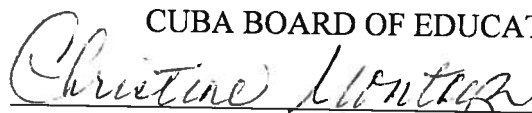
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## 10. Closing

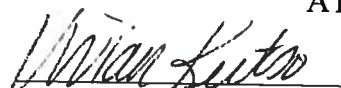
**10.1 Next Regular Meeting, March 19, 2014 at 5:30 pm:** Mrs. Christine Montoya reminded the Board of the next Regular Board Meeting on Wednesday, March 19, 2014 at 5:30 pm, at the Board Room in the Federal Programs building.

**10.2 \*Adjournment:** Mrs. Christine Montoya called for a motion to adjourn the meeting. Mr. Taylor Pinto made a motion to adjourn and Mrs. Vivian Keetso seconded the motion. The motion carried. The meeting adjourned at 8:08 pm.

CUBA BOARD OF EDUCATION

  
\_\_\_\_\_  
Christine Montoya, President

ATTEST

  
\_\_\_\_\_  
Vivian Keetso, Secretary

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