

CUBA INDEPENDENT SCHOOL DISTRICT

BOARD OF EDUCATION
CHRISTINE MONTOYA, President
PAMELA CAYADITTO, Vice President
VIVIAN KEETSO, Secretary
TAYLOR PINTO, Member
DIANNA MAESTAS, Member



ADMINISTRATION
KIRK HARTOM, Superintendent
RAMONA LYON, Federal Programs Director
RHIANNON CHAVEZ, Finance Director
AL MADERA, High School Principal
ED PAINTER, Middle School Principal
PADDY DOMIER Ph.D., Elementary Principal

Minutes of Regular School Board Meeting April 16, 2014

6:00 PM

Ojo Encino Chapter House

1. **Call to Order:** President Christine Montoya called the meeting to order at 6:00 pm.
2. **Pledge of Allegiance:** President Christine Montoya led the Pledge of Allegiance.
3. **Roll Call:** Mrs. Montoya asked Mrs. Vivian Keetso to take roll call. President Christine Montoya – Present. Vice President Pamela Cayaditto – Present. Secretary Vivian Keetso – Present. Member Taylor Pinto – Present, Member Dianna Maestas - Present.
4. **Recognition:** Superintendent Hartom recognized Mrs. Marlene Waukazoo, past Cuba Independent Schools Board Member, for service to the school district beginning February 2004 through February 2013.
5. **Consent Agenda:**
 - 5.1 *Adoption of the Agenda
 - 5.2 *Approval of Minutes from March 19, 2014 Regular Meeting
 - 5.3 *Approval of BARs, and Vouchers – Rhiannon Chavez
 - 5.4 *Approval of Request for Fundraiser – See Attachment A
 - 5.5 *Approval of Cash Transfer – Rhiannon Chavez

Mrs. Rhiannon Chavez submitted the following Cash Transfer Requests for approval:

| From Fund/Subfund No. | To Fund/Subfund No. | Amount |
|-----------------------|---------------------|--------------|
| 11000 | 13000 | \$ 30,856.00 |
| 11000 | 21000 | \$ 531.00 |
| 11000 | 22000 | \$ 172.00 |
| 11000 | 24101 | \$ 62,262.00 |
| 11000 | 24149 | \$ 29,652.00 |
| 11000 | 24150 | \$ 2,531.00 |
| 11000 | 24153 | \$ 1,634.00 |
| 11000 | 24154 | \$ 11,604.00 |
| 11000 | 24157 | \$ 845.00 |
| 11000 | 24159 | \$ 4,610.00 |
| 11000 | 24162 | \$ 757.00 |
| 11000 | 25131 | \$ 1,183.00 |
| 11000 | 25147 | \$ 51,189.00 |
| 11000 | 25184 | \$ 2,739.00 |
| 11000 | 25235 | \$ 19,538.00 |
| 11000 | 27121 | \$ 1,205.00 |
| 11000 | 27149 | \$ 358.00 |
| 11000 | 28181 | \$ 2,199.56 |
| 11000 | 29130 | \$ 30,295.74 |
| 11000 | 31400 | \$ 30,000.00 |
| 31500 | 11000 | \$ 745.00 |
| 11000 | 31700 | \$ 56,244.00 |
| 11000 | 41000 | \$ 50,208.00 |
| 11000 | 43000 | \$ 20,566.00 |

PO Box 70, #50 County Rd 13, Cuba, NM 87013, Phone: 575-289-3211, Fax: 575 289-3314

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Mrs. Rhiannon Chavez submitted the following Budget Adjustment Requests for approval:

| <u>BAR #</u> | <u>FUND #</u> | <u>NAME</u> | <u>AMOUNT</u> |
|---------------------|---------------|----------------------------|---------------|
| 062.000.1314.0060.I | 27114 | NM Reads to Lead K-3 | \$ 4,000. |
| 062.000.1314.0061.I | 24154 | Teacher/Principal Training | \$ 172,138. |

Budget Impact **\$ 176,138.**

Mrs. Christine Montoya stated that Attachment A, Item # 1 *Request for Fundraiser* – Class of 2014, Spring Bake Sale, will be removed from the Consent Agenda and placed as Item #9.5 under New Business.

Mrs. Christine Montoya called for a motion to approve the Consent Agenda with the one exception, as stated. Mrs. Vivian Keetso made a motion to approve and Mr. Taylor Pinto seconded the motion. The motion carried.

6. Superintendent's Report:

Mr. Hartom gave the Board members an update on CISD Student Demographics. As of April 16, 2014, a total of 535 students were enrolled.

6.1 Summer School: Mr. Hartom informed the Board that Summer School for Cuba High School will be June 9th-27th, for students who wish to make-up ½ credits in Math, Science, Social Studies, & Language Arts. A minimum of 10 students for core classes will be required. Also, 4 intern positions, if filled, would allow for e2020 classes at either Ojo Encino Chapter House or Torreon Chapter House. A Middle School Science Camp will also be held June 9th-13th.

6.2 Calendar Consensus: Mr. Hartom reported that after numerous parent and staff meetings, the calendar committee has not come to a consensus on the 2014-2015 Calendar. Two calendars will be presented to the Board for a vote - a 4-day calendar and traditional calendar. Both have pros & cons for staff as well as students.

6.3 SIG Grant: Mr. Hartom stated that application for the SIG Grant has been submitted to the NMPED. If awarded, a large portion of the resources would be applied to professional development.

6.4 Proposed 2014-2015 Operating Budget: Mr. Hartom informed the Board that budget funds will be less than last year as a result of a lower student enrollment. Employees will receive a 3% increase in pay with the exception of Educational Assistants, who will receive 6%.

6.5 CPR Follow-up: Mr. Hartom stated that high school vocational class participants will receive CPR training from Sandoval County this school year. As a result of lack of funds, students will not become certified until next school year.

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6.6 Part-Time Employee Resolution 2014-2015: Mr. Hartom reminded the Board that the Part-Time Employee Resolution is up for approval for the 2014-2015 school year. The resolution provides the option of insurance benefits to employees who work more than 15 but less than 20 hours per week.

6.7 Labor Management Relations Board: Mr. Hartom stated to the Board that the CISD Administration is recommending the adoption of a Labor Management Relations Board that would be comprised of one district member, one union member and a third party - chosen by the two. This Board would meet to solve disputes and complaints. The benefit would be that disputes are resolved at the local level and in a timely fashion.

7. Public Comment:

Nita Chiquito expressed concerns about the proposed 4-day calendar. She requested that better information be given to the elders because many elders are student caretakers and guardians. She also stated that she would like for parents and guardians to be given a chance to vote on the calendar.

Edwin Chiquito also expressed concern about the proposed 4-day calendar. It would mean leaving home earlier and arriving home later in the day. He said he feels that adoption of this calendar might lead to a further loss of students.

George Werito stated that as Ojo Encino Chapter President he had presented the calendar options to chapter members. He said the 4-day calendar was received negatively.

Elizabeth Martin also commented. She stated that she too is opposed to the 4-day calendar. She expressed concerns that parents and guardians of Native students are not being adequately informed of events and decisions within the district.

8. Unfinished Business:

8.1 *Approval of Request for Fundraiser - Middle School Volleyball Camp/C. Campbell, June 23-27, 2014: Mrs. Christine Montoya requested clarification of the fundraiser request regarding the agenda of the camp and participants. Mrs. Montoya then called for a motion to approve the fundraiser request. Mrs. Dianna Maestas made a motion to approve and Mrs. Pamela Cayaditto seconded the motion. The motion carried.

8.2 *Approval of Request for Fundraiser – Freshman Class Car Wash/W. Marino, May 3, 2014: Mr. Taylor Pinto expressed concerns regarding the safety of participating students during the event – especially since the location is not on school property and is close to a major highway. Mrs. Christine Montoya called for a motion to approve the fundraiser request. Mrs. Dianna Maestas made a motion to approve. Taylor Pinto opposed the motion. The motion failed. As a result, the fundraiser was not approved.

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9. New Business:

9.1 *Approval Part-Time Employee Resolution 2014-2015 School Year: Mrs. Christine Montoya called for a motion to approve the Part-Time Employee Resolution 2014-2015 School Year. Mrs. Pamela Cayaditto made a motion to approve and Mr. Taylor Pinto seconded the motion. The motion carried.

9.2 *Approval of Labor Management Relations Board: Mrs. Christine Montoya called for a motion to approve the Labor Management Relations Board, as explained by Superintendent Hartom during the Superintendent Report in item 6.7 on the agenda. Mrs. Vivian Keetso made a motion to approve and Mrs. Dianna Maestas seconded the motion. The motion carried.

9.3 *Approval of Proposed 2014-2015 Operating Budget: Mrs. Rhiannon Chavez presented the proposed 2014-2015 Operating Budget, which includes Salary Schedules, and Revenue and Expenditure Detail. Mrs. Christine Montoya called for a motion to approve the Proposed 2014-2015 Operating Budget as presented. Mrs. Pamela Cayaditto made a motion to approve and Mrs. Vivian Keetso seconded the motion. The motion carried.

9.4 *Approval of Proposed 2014-2015 School Calendar: Mrs. Christine Montoya stated that as a result of concerns expressed from parents, community members and school board members, she recommended the proposed 4-day calendar be investigated for at least another year before it is considered. She called for a motion to approve the Proposed Traditional 2014-2015 School Calendar. Mrs. Pamela Cayaditto made a motion to approve and Mrs. Dianna Maestas seconded the motion. The motion carried.

9.5 *Approval of Request for Fundraiser, Class of 2014 Spring Bake Sale/T. Linney & E. Jacquez, April 28-May 2, 2013: Mrs. Christine Montoya called for a motion to approve the Request for Fundraiser, Class of 2014 Spring Bake Sale with the stipulation that sales take place only after all lunch periods are completed. Mrs. Dianna Maestas made a motion to approve as stated and Mrs. Pamela Cayaditto seconded the motion. The motion carried.

10. Executive Session: Pursuant to Section 10-15-1 (H) (2) NMSA 1978, the Board reserves the right to go into executive session:

None

11. Closing

10.1 Next Regular Board Meeting, May 21, 2014 at 5:30 pm: Mrs. Christine Montoya reminded the Board of the next Regular Board Meeting on May 21, 2014 at 5:30 pm in the Federal Building Board Room.

10.2 *Adjournment: Mrs. Christine Montoya called for a motion to adjourn the meeting. Mrs. Pamela Cayaditto made a motion to adjourn and Mrs. Vivian Keetso seconded the motion. The motion carried. The meeting adjourned at 6:57 pm.

CUBA BOARD OF EDUCATION

Handwritten signature of Christine Montoya

Christine Montoya, President

Handwritten date 5/28/14

Date

ATTEST

Handwritten signature of Vivian Keetso

Vivian Keetso, Secretary

Handwritten date 05/28/14

Date

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