

CUBA INDEPENDENT SCHOOL DISTRICT

BOARD OF EDUCATION
CHRISTINE MONTOYA, President
PAMELA CAYADITTO, Vice-President
VIVIAN KEETSO, Secretary
TAYLOR PINTO, Member
DIANNA MAESTAS, Member



ADMINISTRATION
KIRK HARTOM, Superintendent
RHIANNON CHAVEZ, Finance Director
AL MADERA, High School Principal
ED PAINTER, Mid School Principal
PADDY DOMIER Ph.D., Elementary Principal

Minutes of Regular School Board Meeting
October 16, 2013

5:30 PM

Board Room

- 1. Call to Order: President, Christine Montoya called the meeting to order at 5:36 pm.
2. Pledge of Allegiance: President Christine Montoya led the Pledge of Allegiance.
3. Roll Call: Mrs. Montoya asked Mrs. Keetso to take roll call. President Christine Montoya – Present. Vice President Pamela Cayaditto – Not Present. Secretary Vivian Keetso – Present. Member Taylor Pinto – Present, Member Dianna Maestas - Present.
4. Recognition: Students elected to the Elementary Student Council were recognized with certificates and some of the students treated the Board with speeches given during their campaigns.
5. Consent Agenda:
4.1 *Adoption of the Agenda:
4.2 *Approval of Minutes from: September 18, 2013 Regular Meeting
4.3 *Approval of BARs, Vouchers, & Cash Transfers: Mrs. Rhiannon Chavez presented the following BARs for approval:

Table with 4 columns: Fund Code, Fund Name, BAR #, Amount. Rows include Breakfast for Elementary Students (\$8,895.22) and Indian Ed Formula Grant (-). Total Budget Impact: \$8,895.22.

Mrs. Christine Montoya asked for a motion to approve the consent agenda as presented. Mr. Taylor Pinto made a motion to approve and Mrs. Dianna Maestas seconded the motion. The motion carried.

- 6. Public Comment: None
7. Superintendent's Report:
7.1 Dr. Richard Kozoll – Community Run/Walk – October 19, 2013: Superintendent Hartom introduced Dr. Richard Kozoll, representing the Nacimiento Community Foundation and Step Into Cuba. Dr. Kozoll told the Board about the Community Run/Walk event scheduled for October 19, 2013.

PO Box 70, #50 County Rd 13, Cuba, NM 87013, Phone: 575-289-3211, Fax: 575 289-3314

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7.2 Emergent – Phil Apodoca: Mr. Apodoca did not attend the meeting for his presentation.

7.3 Proposed Field Trip Policy: Mr. Hartom presented documents of proposed district field trip procedures for consideration by the Board. The documents included proposed guidelines, permission form, driver's information form, and sponsor justification.

7.4 Photo/Video Policy: Mr. Hartom presented documents of proposed district photo and video policy for consideration by the Board. The documents included a permission form for use in using student images for school purposes on the website and for school publications.

7.5 Union Agreement: Mr. Hartom presented a summary of negotiated items and other items of interest in the proposed AFT Union Agreement.

7.6 Teacher Evaluation and Non-Teaching Evaluations: Mr. Hartom gave an overview of the evaluation process for teachers and non-teachers. The program involves employee recognition goals for the year and growth areas as needed.

8. New Business:

8.1 *Approval of a Resolution and Proclamation of Special School Bond Election: Mrs. Christine Montoya called for approval of a Resolution and Proclamation of Special School Bond Election. Ms. Dianna Maestas made a motion to approve and the motion was seconded by Mrs. Vivian Keetso. The motion carried.

8.2 *Approval of Resolution Authorizing & Directing School Election Procedures: Mrs. Christine Montoya called for a motion to approve a Resolution Authorizing & Directing School Election Procedures. Mrs. Dianna Maestas made a motion to approve the resolution and Mrs. Vivian Keetso seconded the motion. The motion carried.

8.3 *Approval of Cuba ISD New Mission Statement: Mrs. Christine Montoya called for a motion to approve the new Cuba ISD Mission Statement, developed and presented for consideration at previous meetings. Mrs. Dianna Maestas made a motion to approve and Mrs. Vivian Keetso seconded the motion. The motion carried.

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8.4 *Approval of Middle School Drug Policy: Mr. Ed Painter presented a revised drug policy, resulting from collaboration with parents, teachers, & administrators. Christine Montoya expressed concern over the five day out of school suspension for first offence and ten day suspension for second offence. Other members expressed a concern as well.

After discussion, it was decided to approve the policy with the following amendments: **On first offense**, delete item #c, 5 day out of school suspension and replace with *suspension until re-entry conference and meeting with parent and law enforcement*. Add item #f – *student will be referred to Juvenile Court or Teen Court*. For **second offense**, remove item # c. Replace with *five (5) day out of school suspension with re-entry conference and meeting with parent and law enforcement*. Change item #f, last sentence to read: *This essay must be complete in order for student to be able to make up work for the five (5) days missed*. Add item #g, *student will be referred to Juvenile Court or Teen Court*.

Mrs. Christine Montoya called for a motion to approve the Middle School Drug Policy as amended. Mrs. Vivian Keetso made a motion to approve and Mrs. Dianna Maestas seconded the motion. The motion carried.

8.5 *Approval of Fundraiser Request, ProStart – Dorene Salazar – Smoothie Sales: Mr. Hartom recommended approval of ProStart fundraiser request with the exception that the smoothies are not sold to students until after all lunch periods have ended.

Mrs. Christine Montoya called for a motion to approve the request with the exception as noted. Mrs. Dianna Maestas made a motion to approve and Mrs. Vivian Keetso seconded the motion. The motion carried.

9. Executive Session: Pursuant to Section 10-15-1 (H) (2) NMSA 1978, the Board reserves the right to go into executive session:

President Christine Montoya called for a motion to go into executive session to discuss threatened or pending litigation. A roll call vote was taken. Christine Montoya – yes, Vivian Keetso – yes, Taylor Pinto – yes, Dianna Maestas – yes. Time 6:15 p.m.

Mrs. Montoya called for a motion to reconvene the meeting from executive session at 6:38 pm. Mrs. Dianna Maestas made a motion and Mr. Taylor Pinto seconded the motion. Mrs. Montoya certified that only threatened or pending litigation was discussed in executive session.

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10. **Closing:**

10.1 **Next Regular Board Meeting - Wednesday, November 20, 2013 at 5:30 pm:** Mrs. Christine Montoya reminded the Board of the next regular Board meeting on November 20, 2013 at 5:30 pm.

9.2 ***Adjournment:** Mrs. Christine Montoya called for a motion to adjourn the meeting. Mrs. Dianna Maestas made a motion to adjourn and Mr. Taylor Pinto seconded the motion. The meeting was adjourned at 7:12 pm.

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ATTEST

Christine Montoya, President

Vivian Keetso, Secretary

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